

## Transparent Wages at Alpha Constructions IKE

## **Principles**

At Alpha Constructions IKE, we believe in fair pay and transparent structures. Our wages are based on qualifications and the specific tasks performed. We pay a total of 14 monthly salaries per year, including 0.5 salaries for Easter, 0.5 for summer vacation, and 1 full salary for Christmas.

Job Title	Net hourly wage
Apprentice (1. year)	5,02€
Apprentice (2. year)	5,70€
Apprentice (3. year)	6,80€
Construction helper (unskilled)	6,00€
Construction worker (no formal training)	8,20€
Skilled worker	9,40€
Specialist worker	10,20€
Foreman	10,80€
Site manager (Polier)	11,60€

As of May 2025 – based on German collective wage agreements

## Contact

For further information or questions about our wages and job opportunities, feel free to contact us:

## Alpha Constructions IKE

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